



## Modern Slavery Statement

### About us

Overworld AMP Ltd, is an innovative, trail-blazing small, limited business that pairs vulnerable young people with experienced mentors, in meaningful, safe, one-to-one, enrichment based mentoring relationships. We are a single-centre business with a turnover currently below the statutory requirement for a public modern slavery statement. However, we feel that it is important to demonstrate our commitment towards ensuring that modern slavery does not take place within our organisation.

### Modern Slavery Statement

This statement (the Statement) is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the Act) on behalf of Overworld AMP Ltd.

### Our Commitment

Modern slavery & human trafficking are fundamental violations of human rights & abhorrent crimes. We have a zero-tolerance approach to modern slavery & human trafficking in our business & are committed to improving our practices to ensure that modern slavery or human trafficking does not take place within our own business or in its direct & indirect supply chains.

### Supply Chain

We do not have an extensive range of local or international suppliers where modern slavery or human trafficking would generally be a material risk & none of our suppliers are key to our businesses' success.

We rely on our suppliers to self-audit or monitor their supply chains. We do not require written certifications from suppliers expressly confirming & verifying their compliance with slavery & human trafficking laws, but we may terminate our relationship with individuals or organisations who work on our behalf if we suspect breaches of the Act or other relevant anti-slavery & human trafficking legislation or of this policy.

### Human Resources

We ensure that our recruitment process is in line with UK Employment Laws & Safer Recruitment Guidance & is reviewed on an ongoing basis. All new employees are made aware of this Statement during their Induction process.