



## Environmental Policy Statement

Overworld recognises that everyone has a part to play in tackling climate change & environmental issues are fundamental to the health & wellbeing of those involved in our organisation, the greater community & our planet. We seek to understand the impacts our activities have on the environment at a local, regional & global level to minimise these impacts & find sustainable solutions to the environmental concerns. We accept responsibility for demonstrating leadership in environmental protection & enhancement through our actions.

In support of these principles, the organisation is committed to:

- ✓ Complying to all the relevant environmental legislation & best practice related to our activities
- ✓ Reducing waste by re-using, purchasing second hand &/or updating existing tech & office equipment rather than buying new
  - our on-site experts build & renovate PCs for example
- ✓ Opting for more sustainable materials in our activities
- ✓ Going as paperless as possible (our student folders are on a cloud & only contact details are in paper in case of electrical outage)
- ✓ Insuring office & gaming equipment is fully off when not in use
- ✓ Running our equipment in eco-friendly modes when in use
- ✓ Maximising the use of local recycling opportunities e.g. e-waste, ink-cartridges, batteries & lightbulbs are safely recycled
- ✓ Shopping locally for consumables
- ✓ Open windows instead of using air conditioning
- ✓ Layer clothing instead of using heaters
- ✓ Switching halogen bulbs to LEDs
- ✓ Increasing awareness of environmental responsibilities among staff & visitors e.g. promoting public transport, car sharing, reducing single-use plastic etc
- ✓ Maintaining optimum vehicle health to reduce emissions
- ✓ Upgrading our vehicles to electric within 3 years
- ✓ Supporting the Government with their commitment to net zero by 2050.