Environmental Policy Statement

Overworld AMP ("The Provision") recognises that tackling climate change is a shared responsibility, and environmental stewardship is fundamental to the health and wellbeing of our young people, staff, community, and planet. We understand the environmental impact of our activities at local, regional, and global levels and are committed to minimising these through clear, measurable actions aligned with the Government's net zero target.

Our environmental commitments are to:

- Comply with all relevant environmental legislation and best practice.
- Reduce organisational carbon footprint year on year, embedding sustainability into daily operations and learning programmes.
- Actively engage young people in sustainability initiatives, linking environmental responsibility to skills development.

SMART Targets:

1. Reduce paper consumption by 50% by July 2027 by expanding paperless working.
2. Transition 50% of our vehicles to electric or hybrid by July 2027.
3. Achieve a 90% recycling rate for all eligible waste streams by July 2027.

Current Practices Integrated into Daily Delivery:

- **Paperless working:** We use Microsoft 365, TES EduKey, MyConcern, BrightHR, and secure online portals to reduce printed materials.
- **E-waste reduction:** Our on-site experts refurbish PCs and gaming equipment, preventing landfill waste while providing young people with hands-on technical skills.
- **Energy efficiency:** Equipment runs on eco-modes, lighting is LED, and natural ventilation/heating alternatives are prioritised.
- **Responsible waste disposal:** We recycle e-waste, ink cartridges, batteries, and lightbulbs through local approved facilities.
- **Sustainable procurement:** Consumables are sourced locally, prioritising suppliers with sustainability credentials.
- **Transport emissions:** Public transport, car sharing, and virtual meetings are promoted, with vehicle maintenance optimised ahead of transition to electric.

Engagement:

Environmental responsibility is embedded in the curriculum. Young people participate in IT refurbishment projects, gaining employability skills while reducing e-waste, and sustainability themes are integrated into digital and creative projects. At our new building Redlands Lodge, young people will learn practical sustainable living: growing their own food, caring for animals and taking part in outdoor education linked to sustainable mindsets and self-sufficiency. These experiences promote independence, resilience, and transferable life skills while reinforcing environmental responsibility.

Benefits:

- **Operational**: Lower running costs, reduced waste, and improved efficiency.
- **Community**: Strengthened local supply chains and reduced environmental footprint in the Borough.
- **Learners**: Practical sustainability skills, increased awareness of environmental issues, and transferable "green" skills that prepare them for adulthood and employment.